# COMMONWEALTH of VIRGINIA

David E. Brown, D.C.
Director

*Department of Health Professions*
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October 7, 2026

Maxie Lerone Gordon, M.D.
P.O. Box 682427
Franklin, TN 37068

DUPLICATE COPY
VIA FIRST CLASS MAIL
DATE 10/7/26

**RE: License Number: 0101-272549**
**Case Number: 262179**

Dear Maxie Lerone Gordon:

Pursuant to Virginia Code § 54.1-2409, you are hereby given notice that your license to practice medicine in the Commonwealth of Virginia has been mandatorily suspended by the enclosed Order entered October 7, 2026. You are hereby advised that you may not practice medicine or hold yourself out as a licensed physician unless and until the Board of Medicine ("Board") has notified you in writing that your license has been reinstated. Please return all copies of your license in your possession to the Board immediately.

You may apply to the Board for reinstatement of your license at any time, and you shall be entitled to a formal administrative hearing before the Board. The reinstatement of your license shall require the affirmative vote of three-fourths of the members of the Board present at the hearing. You may contact Sean Nealon at (804) 367-4571 to obtain the reinstatement application.

Additional information regarding this mandatory suspension may be found at www.dhp.virginia.gov/PractitionerResources/MandatorySuspensionFAQ. If you have any further questions, you can contact me at (804) 367-4678 or michael.parsons@dhp.virginia.gov.

Sincerely,

J. Michael Parsons, Deputy Director
Administrative Proceedings Division

cc: William L. Harp, M.D., Executive Director, Virginia Board of Medicine
Ashley Carter, Director, Prescription Monitoring Program
Enclosures

**BEFORE THE VIRGINIA DEPARTMENT OF HEALTH PROFESSIONS**

**IN RE:** **MAXIE LERONE GORDON, M.D.**
**License Number: 0101-272549**
**Case Number: 262179**

## ORDER OF MANDATORY SUSPENSION

In accordance with Virginia Code § 54.1-2409, the Director of the Virginia Department of Health Professions received evidence that the Mississippi State Board of Medical Licensure suspended the license of Maxie Lerone Gordon, M.D., to practice medicine in the State of Mississippi. A copy of the Determination and Order is attached hereto as Commonwealth's Exhibit 1.

WHEREUPON, by the authority vested in the Director of the Department of Health Professions pursuant to Virginia Code § 54.1-2409, it is hereby ORDERED that the license of Maxie Lerone Gordon, M.D., to practice medicine in the Commonwealth of Virginia is hereby SUSPENDED.

Upon entry of this Order, the license of Maxie Lerone Gordon, M.D., will be recorded as suspended. Should Dr. Gordon seek reinstatement of his license pursuant to Virginia Code § 54.1-2409, he shall be responsible for any fees that may be required for the reinstatement of the license prior to issuance of the license to resume practice.

Pursuant to Virginia Code § 2.2-4023 and § 54.1-2400.2, the signed original of this Order shall remain in the custody of the Department of Health Professions as a public record and shall be made available for public inspection or copying on request.

David E. Brown, D.C., Director
Virginia Department of Health Professions

ENTERED:
10/7/2026

## CERTIFICATION OF DUPLICATE RECORDS

As Director of the Department of Health Professions, I hereby certify that the attached Determination and Order entered November 12, 2025, regarding Maxie Lerone Gordon, M.D., is a true copy of the records received from the Mississippi State Board of Medical Licensure.

David E. Brown, D.C.

10/7/2026
Date

## BEFORE THE MISSISSIPPI STATE BOARD OF MEDICAL LICENSURE

IN THE MATTER OF THE PHYSICIAN'S LICENSE OF:

MAXIE LERONE GORDON, M.D. LICENSE NO. 17929

## DETERMINATION AND ORDER

The above titled matter came before the Mississippi State Board of Medical Licensure ("Board") in Jackson, Hinds County Mississippi, on November 12, 2025. On or about September 2024, the Board received a complaint alleging professional misconduct by Licensee in that Licensee was alleged to have defrauded the state by getting paid for hours he did not work or was absent from the facility. In November 2024, the Board received an additional complaint, not related to the previous complaint, alleging Licensee failed to properly collaborate with Licensee's Advanced Practice Registered Nurses ("APRNs").

Board members present for the November 12, 2025, proceedings were: Roderick Givens, M.D., acting President,[1] Kirk Kinard, D.O.; William Eugene Loper, M.D.; Randy Roth, M.D.; and Carlos Latorre, M.D. Board member Allen Gersh, M.D. appeared and participated fully in the proceedings via Zoom. Accordingly, a quorum of Board members was present throughout the hearing and deliberation.

Board Counsel Paul Barnes, Esq., presented the charges as set forth in the Affidavit as filed herein. Also present was Complaint Co-Counsel Meagan Guyse, Esq. Licensee, having been served with the Summons and Affidavit and being fully informed of his rights to a formal hearing before the Board, appeared before the Board and was represented by Michael R. Brown, Esq.

Pamela S. Ratliff, Special Assistant Attorney General, served as Administrative Hearing Officer, presided over the hearing, and was directed to prepare the Board's written decision in accordance with their deliberations.

The parties stipulated to exhibits and the following exhibits were introduced without objection by either party: Board Composite Exhibit 1 [MSBML 000001-000671] and Respondent Exhibits 1 through 12.

[1] Dr. Ken Lippincott, President, recused himself from the hearing and was not present during the Board's Executive Session and did not participate in the Board's deliberations or decision.



And now, upon consideration of all the materials produced in the record before the Board along with the testimony presented at the hearing, the Board makes the following Findings of Fact, Conclusions of Law, and Order based on clear and convincing evidence:

## FINDINGS OF FACT AND CONCLUSIONS OF LAW

1. The Board is established pursuant to the Mississippi State Board of Medical Licensure Act, Title 73, Chapter 43 of the Mississippi Code of 1972 as amended, and is charged with the duty of licensing and regulating the practice of medicine in the State of Mississippi under title 73, Chapter 25 of the Mississippi Code of 1972 as amended.

2. Sections 73-25-29, 73-25-83 and 73-25-87 of the Mississippi Code Ann. (1972) as amended provide that the Board may revoke or suspend a license or take any other actions as deemed necessary if a licensee has violated any provisions therein.

3. All parties were properly noticed for the matter now pending before the Board.

4. Licensee is a physician licensed to practice medicine in the state of Mississippi, currently holding License Number 17929. Said license is valid until June 30, 2026.

5. Licensee testified his area of practice is Psychiatry and his primary medical practice is located at 590 Springridge Road, Clinton, Mississippi 39056.

6. In September 2024, the Board received information alleging Licensee defrauded the state by being paid for times Licensee was not present and working at the Mississippi State Hospital ("MSH"). The complaint alleged on multiple occasions Licensee failed to clock out of work prior to leaving the MSH facility, which resulted in Licensee getting paid for hours for which he was not present or working.

7. Following receipt of the complaint, the Board issued a subpoena to MSH requesting all information related to the complaint that Licensee was committing fraud at MSH, including MSH's investigation of the alleged fraud and MSH's findings. According to documents received from MSH, following their investigation MSH determined that Licensee's actions were "deliberate in an effort to falsify his time and therefore collect pay for time that was not worked." [MSBML 000102]. On or about July 26, 2019, MSH issued Licensee a Separation Notice advising him that his employment with the State Hospital was separated as of that date. [R-1; MSBML 000033]. Following an investigation, Mississippi Office of the State Auditor filed a civil action claim against Licensee in the Circuit Court of Rankin County, Mississippi (Civil

Action No.: 24-250) seeking recovery from Licensee the sum of $34,269.44, which included alleged falsely obtained compensation, interest and investigative costs. [MSBML 000253-000259]. Depositions of individuals affiliated with MSH[2] were obtained in the civil claim. In his deposition under oath, James Gavin Chastin testified that it was ultimately his decision to terminate Licensee's employment with MSH for violating hospital policy related to time and attendance issues. [MSBML 000561]. Without any admission of wrongdoing or guilt, and while expressly denying any and all liability or wrongdoing, Licensee agreed to resolve the pending civil matter and pay the sum of $19,000.00 as a compromise and settlement of a disputed claim. [R-4; MSBML 000651-000655].

8. On or about December 6, 2024, Board Investigator, Bryson Pickens, visited Licensee's primary practice location and requested collaborative documentation regarding all ARPNs currently collaborating with Licensee. The requested documents were subsequently produced to the Board. A review of the documents revealed Licensee had been collaborating with approximately thirty-four (34) APRNs, however, Licensee failed to report any of those collaborations to the Board, as required by the Board's Administrative Code, Title 30, Part 2630, Chapter 1, Rule 1.3, "Duty to Report Collaborative Relationships." The Board subsequently received information that Licensee reported collaborating with approximately 60 APRNs to the Mississippi Board of Nursing while failing to report said collaborative relationships to the Board. [MSBML 000260-538; R-7 ].

9. According to the deposition testimony of Williams Perkins Stone, DMD, in the civil claim, Dr. Stone is the medical director at MSH, it was not part of Licensee's job duties at MSH to visit group homes to facilitate patient transfers or buy party supplies for residents. Dr. Stone was questioned regarding Licensee's claim that he was performing the duties of his job when he left the MSH campus without first clocking out in order to buy supplies for resident parties or picnics or to visit care home to facilitate future resident transfers. Dr. Stone testified that visiting group homes would be the duty of social services, not physicians. Dr. Stone further testified buying supplies for patient parties or picnics is not considered a part of Licensee's work at MSH. According to Dr. Stone, "He's not a social worker. We don't hire physicians and pay physicians to go buy coloring books." Nor is leaving work to purchase supplies for a 4th of July party considered to be part of Licensee's job duties.

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[2] MSMBL 000541 - 000572 - September 4, 2025, deposition transcript of James Garvin Chastain; MSBML 000573 – 000609 – September 4, 2025, deposition transcript of William Perkins Stone, DMD; and MSMBL 000610 – 000649 – September 5, 2025, deposition transcript of Jon Corey Jackson, M.D.

[MSMBL 000591-000592]. Dr. Stone testified he discussed with Licensee the requirement that he clock in and out of work.

## TESTIMONY OF LICENSEE

10. Licensee testified regarding his employment with MSH and allegations concerning his timekeeping. Licensee testified he learned of issues with his timekeeping after speaking with someone from the State Auditor's office. Licensee agreed that his clocking in and out along with the movement of his vehicle were reviewed by the State Auditor's office and MSH. Licensee testified he clocked in and out "most days" and agreed that he was required to clock-in and out of work at MSH. Licensee denied leaving work without clocking out and claimed that on the occasions he did leave the campus without clocking out he either had permission to do so or was performing work on behalf of MSH. Licensee admitted there may have also been times when he left campus to pick up lunch or pick up lunch for other people that he failed to clock out before leaving.

11. Licensee disagreed with the State Auditor's investigation for the date range of May 22, 2019 through July 24, 2019, showing Licensee had 168.40 hours on clock, had 70.93 hours at work, and had 97.47 hours away from work. [MSBML 000100]. According to Licensee, "Not sure how I could possibly be off campus that much. Most of the time I was there – I was there all day. I would punch out after ten hours and stay at work." Licensee testified that sometimes he went to work early in the morning but failed to punch in. He claims later in the day he would realize that he had not clocked in so he would "punch in" at that time.

12. Licensee testified that he was a salaried employee at MSH, which meant even if he worked more than 30 hours a week he would only be paid for 30 hours. Licensee admitted that he was supposed to clock in and out of work. He denied that he was ever told that he had to clock out of work whenever he left campus. Licensee denied any intent to steal time.

13. Licensee admitted that he left campus without clocking out on occasions when he went to buy supplies for resident activities such as going off campus to purchase supplies for an Easter Egg Hunt and for a 4th of July picnic. Licensee also admitted that he did not clock out when he left MSH campus and visited group homes in what he alleged was an effort to facilitate future patient transfers. Licensee admitted that he did not receive express permission from his supervisor or director to leave campus without clocking out in order to buy party supplies for residents or to visit group homes. Licensee also did not clock

out when he left campus while completing his move to the MSH as he claimed he had received permission to do so.

14. Licensee testified he allowed others to borrow and drive his personal vehicle while he remained at work. Licensee denied that he was the driver of his vehicle on those occasions when his vehicle was captured on MSH surveillance leaving the campus while Licensee remained clocked in. Licensee further claimed that the photographs of his vehicle leaving MSH campus failed to show who was actually driving his vehicle. [R-12].

15. Licensee admitted that his employment at MSH was terminated for what the hospital determined to be a "time infraction".

16. Licensee testified that his practice manager at Gordon Medical Arts was responsible for setting up the practice and for handling registrations with the various boards. Licensee testified he was not aware that his collaborative relationships with APRNs were not reported to the Medical Board as required. Licensee testified that he first learned that failure when one of his collaborative APRNs advised him that she was not listed with the Medical Board. Licensee subsequently followed up with the Board of Nursing to obtain a list of his nurse practitioner collaborative agreements maintained by the Board of Nursing. Licensee testified that he thought the reporting of collaborative agreements to the Board had been resolved by December 2024, however, he subsequently learned that it was not resolved until July 2025. Licensee admitted that it was his responsibility to inform the Medical Board of his collaborative APRN agreements. Licensee acknowledged that was not done and candidly admitted, "I accept that fully." Licensee further acknowledged there is no such thing as being a "side collaborative physician" for an APRN as the collaborative physician is either the primary or back up physician for the APRN. Therefore, if Licensee had a collaborative relationship with an APRN, it was the responsibility of the collaborative physician to notify the Board. Licensee acknowledged that collaborative relationships with APRNs must be reported to the Medical Board as well as to the Board of Nursing.

## TESTIMONY OF COLENDULA GREEN

17. Ms. Green testified as a witness for Licensee. Ms. Green testified that she has known Licensee since 2008, that she worked with Licensee at Gordon Medical Arts Clinic in compliance, and assisted him with moving his things from East Mississippi State Hospital to MSH. Ms. Green also testified that Licensee's nephew, Leonard, and others would sometimes drive Licensee to MSH and pick him up in Licensee's vehicle.

## TESTIMONY OF DEMETRICE DOTSON

18. Ms. Dotson testified as witness for Licensee. Ms. Dotson testified that she has known Licensee for many years. She initially met Licensee while working at Claiborne County Medical Center. Ms. Dotson testified that she has "another business" providing contractual services in group homes. Ms. Dotson was not able to testify whether she met with Licensee while he was working or on-the-clock at MSH. Ms. Dotson testified that she would drive Licensee to group homes and community health centers on the days, one to two days a week, she believed Licensee was off work. According to Ms. Dotson, Licensee would either help the group homes or would recommend a nurse practitioner for the group home.

19. Ms. Dotson testified that she recalled talking with Dr. Corey Jackson one time while she was in the car with Licensee and Licensee's nephew, Leonard, was driving. Ms. Dotson testified that she did not know whether Licensee was clocked in at MSH during that time. According to Ms. Dotson, "to my knowledge, I went with him when he was off work."

## DETERMINATIONS

20. Based on the clear and convincing evidence and testimony presented, Licensee is found guilty of Count I of the Affidavit, having disciplinary action taken by his peers within any professional medical association or society, whether any such association or society is local, regional, state or national in scope, or being disciplined by a licensed hospital or medical staff of said hospital, or the voluntary surrender or restriction of hospital staff privileges while an investigation or disciplinary proceeding is being conducted by a licensed hospital or medical staff or medical staff committee of said hospital, in violation of Miss. Code Ann., Section 73-25-83(c).

21. Based on the clear and convincing evidence and testimony presented, Licensee is found guilty of Count II of the Affidavit, i.e., failing to report his collaborative relationships to the Board, in violation of the Board's Administrative Code, Title 30, Part 2630, Chapter 1, Rule 1.3, all in violation of Miss. Code Ann., Section 73-25-29(13).

22. Based on the clear and convincing evidence and testimony presented, Licensee is found guilty of Count III of the Affidavit, i.e., guilty of unprofessional conduct, which includes, but is not limited to, being guilty of any dishonorable or unethical conduct likely to deceive defraud or harm the public, in violation of Miss. Code Ann., Sections 73-25-29(8)(d) and 73-25-83(a).

Based upon the above Findings of Fact and Conclusions of Law, and clear and convincing evidence, the Board finds the following Order to be appropriate under the circumstances.

## ORDER

**IT IS THEREFORE ORDERED** that Licensee is suspended from the practice of medicine in the state of Mississippi for twelve (12) months with an immediate stay, with the start date of the suspension on November 12, 2025.

**IT IS THEREFORE ORDERED** that within six (6) months of the date of the signature of this Order, Licensee shall successfully complete the PROBE course offered by CPEP and provide confirmation of successful completion to the Board.

**IT IS THEREFORE ORDERED** that Licensee shall limit his collaboration relationships with APRNs to ten (10) APRNs or less.

**IT IS THEREFORE ORDERED** that Licensee shall meet with the Board's Executive Director in six (6) months, either in person or virtually, to review and discuss status of Licensee's compliance with the Board's Order.

**IT IS FURTHER ORDERED** that Licensee shall reimburse the Board for all costs incurred in relation to the pending matter pursuant to Miss. Code Ann., Section 73-25-30, as amended. Licensee shall be advised of the total assessment, not to exceed $10,000 by written notification, and shall tender to the Board a certified check or money order within forty (40) days after the date the assessment is mailed to Licensee's current mailing address.

**IT IS FURTHER ORDERED** that this decision and opinion is a final order of the Board and is conclusive evidence of the matters described herein.

**IT IS FURTHER ORDERED** that the Determination and Order shall be public record. It may be shared with other licensing boards (in and out of state), and the public, and may be reported to the appropriate entities as required or authorized by state and/or federal law or guidelines. This action shall be spread upon the Minutes of the Board as its official act and deed.

**SO ORDERED** this the 12th day of November, 2025.

**MISSISSIPPI STATE BOARD OF MEDICAL LICENSURE**

BY: 

**RODERICK GIVENS, M.D.**
**ACTING PRESIDENT**