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June 12, 2024

Case number: 24-CRF-0110

Ethan Sales, M.D. 4209 Urn Street Capitol Heights, Maryland 20743

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Dear Doctor Sales:

In accordance with Chapter 119., Ohio Revised Code, you are hereby notified that the State Medical Board of Ohio [Board] intends to determine whether or not to limit, revoke, permanently revoke or suspend your license or certificate, or refuse to grant or register or issue the license or certificate for which you have a pending application in accordance with Section 9.79 of the Ohio Revised Code, or refuse to renew or reinstate your license or certificate to practice medicine and surgery, or to reprimand you or place you on probation for one or more of the following reasons:

- (1) On or about April 11, 2023, you submitted a New License Application, which currently is pending.
  - (a) In the Application, to the question which asked "[h]ave you ever been investigated by, warned by, censured by, disciplined by, put on probation by, requested to resign or withdraw from, dismissed from, refused renewal of a contract by, or expelled from, a medical or podiatry school, clinical clerkship, externship, preceptorship, residency, postdoctoral training program, or graduate medical education program," you answered "no."
  - (b) In the Application, to the question which asked "[h]ave you ever been investigated, warned, censured, put on probation, terminated, or disciplined by any employer, hospital, group practice, nursing, home clinic, health maintenance organization, or other similar institution, for any reason," you answered "no."
- (2) However, during your residency with the Saint Elizabeths Psychiatry Residency Training Program [Residency] in the District of Columbia, you received several disciplinary actions.
  - (a) In or about July 2019, you were given a verbal warning by the Program Director after the program received a complaint from the Human Resources Department regarding your unprofessional conduct. On or about January 29, 2020, the Residency Training Program issued a written warning to you based upon a finding that your performance in the area of professionalism, patient care and interpersonal and communication skills during the Internal Medicine rotation at

- George Wahington Hospital was unacceptable and your skills fell below the starting level of a PGY-1 postgraduate physician.
- (b) On or about August 5, 2020, you received a Reprimand from the Residency for unprofessional and otherwise unacceptable conduct and language while at work.
- (c) On or about April 14, 2021, you received a three-workday suspension without pay from your position as Medical Officer with the Residency Program. This disciplinary action was based on an incident on or about October 21, 2020, when you used offensive, unprofessional, or otherwise unacceptable language; and created a disturbance or disruption.
- (d) On or about October 25, 2022, you entered into a resolution agreement for a four-workday suspension without pay from your position as Medical Officer with the Residency Program. This disciplinary action was based on an incident on or about May 12, 2022, when you engaged conduct which was considered Conduct Prejudicial to the District, which included the use of abusive, offensive, unprofessional, distracting, or otherwise unacceptable language, gestures, or other conduct; quarreling; creating a disturbance or disruption; or inappropriate horseplay.
- (3) Further, you failed to report any of the disciplinary actions as outlined in paragraph (2) above to the Federation Credentials Verification Service [FCVS]. Additionally, you failed to report to the FCVS that while you were a medical student at Northeast Ohio Medical University in Rootstown, Ohio, from August 2013 to March 2019, you were placed on an academic leave of absence after experiencing academic difficulty in the second year and repeated the year. Further, despite the fact that you reported to the FCVS that you took a medical leave of absence from March 2018 to July 2018, you failed to report that you also experienced academic difficulty and experienced difficulty with professional conduct and had to repeat the fourth year.

Your acts, conduct, and/or omissions as alleged in paragraphs (1) through (3) above, individually and/or collectively, constitute "[m]aking a false, fraudulent, deceptive, or misleading statement in the solicitation of or advertising for patients; in relation to the practice of medicine and surgery, osteopathic medicine and surgery, podiatric medicine and surgery, or a limited branch of medicine; or in securing or attempting to secure any license or certificate to practice issued by the board," as that clause is used in Section 4731.22(B)(5), Ohio Revised Code.

Furthermore, for any violations that occurred on or after September 29, 2015, the Board may impose a civil penalty in an amount that shall not exceed twenty thousand dollars, pursuant to Section 4731.225, Ohio Revised Code. The civil penalty may be in addition to any other action the Board may take under section 4731.22, Ohio Revised Code.

Pursuant to Chapter 119., Ohio Revised Code, you are hereby advised that you are entitled to a hearing in this matter. If you wish to request such hearing, the request must be made in writing and must be received in the offices of the State Medical Board within thirty days of the time of service of this notice.

You are further advised that, if you timely request a hearing, you are entitled to appear at such hearing in person, or by your attorney, or by such other representative as is permitted to

Notice of Opportunity for Hearing Ethan Sales, M.D. Page 3

practice before this agency, or you may present your position, arguments, or contentions in writing, and that at the hearing you may present evidence and examine witnesses appearing for or against you.

In the event that there is no request for such hearing received within thirty days of the time of service of this notice, the State Medical Board may, in your absence and upon consideration of this matter, determine whether or not to limit, revoke, permanently revoke or suspend your license or certificate, or refuse to grant or register or issue the license or certificate for which you have a pending application in accordance with Section 9.79 of the Ohio Revised Code, or refuse to renew or reinstate your license or certificate to practice medicine and surgery, or to reprimand you or place you on probation.

Please note that, whether or not you request a hearing, Section 4731.22(L), Ohio Revised Code, provides that "[w]hen the board refuses to grant or issue a license or certificate to practice to an applicant, revokes an individual's license or certificate to practice, refuses to renew an individual's license or certificate to practice, or refuses to reinstate an individual's license or certificate to practice, the board may specify that its action is permanent. An individual subject to a permanent action taken by the board is forever thereafter ineligible to hold a license or certificate to practice and the board shall not accept an application for reinstatement of the license or certificate or for issuance of a new license or certificate."

Copies of the applicable sections are enclosed for your information.

THE STATE MEDICAL BOARD OF OHIO

Kim G. Rothermel, M.D.

Secretary

KGR/MAP/lv Enclosures