

**BEFORE THE MINNESOTA
BOARD OF MEDICAL PRACTICE**

In the Matter of the
Medical License of
Milind S. Gadgil, M.D.
Year of Birth: 1982
License Number: 71140

**STIPULATION AND ORDER
FOR VOLUNTARY SURRENDER**

IT IS HEREBY STIPULATED AND AGREED, by and between, Milind Satish Gadgil, M.D. (“Respondent”), and the Complaint Review Committee (“Committee”) of the Minnesota Board of Medical Practice (“Board”), as follows:

1. During all times herein, Respondent has been and now is subject to the jurisdiction of the Board from which he holds a license to practice medicine and surgery in the State of Minnesota through the Interstate Medical Licensure Compact (“IMLC”). Respondent’s principal license state is Colorado.

2. Respondent has been advised by Board representatives that he may choose to be represented by legal counsel in this matter. Respondent knowingly waived his right to be represented by counsel. The Committee was represented by Nicholas Lienesch, Assistant Attorney General, 445 Minnesota Street, Suite 1400, St. Paul, Minnesota 55101.

FACTS

3. For the purpose of this Stipulation, the Board may consider the following facts as true:

a. Respondent was licensed by the Board to practice medicine and surgery in the State of Minnesota on March 17, 2022. He is board certified in psychiatry and child & adolescent psychiatry.

b. In March 2024, the Board received a report that the Nebraska Board of Medicine and Surgery (“Nebraska Board”) suspended Respondent’s medical license due to his use of alcohol and impairment while at work. The report stated the following:

i. In March 2023, Respondent began employment.

ii. In April 2023, Respondent began displaying concerning behavior at work, including regularly arriving late for work, laughing at inappropriate times, and other abnormal behavior. Coworkers further reported Respondent smelled of alcohol.

iii. On May 1, 2023, Respondent was asked by his employer to submit to a breathalyzer test. Respondent recorded positive tests of blood alcohol content (BAC) of 0.222 and 0.259. Respondent was terminated from employment.

c. The Board received additional reports that Respondent’s medical licenses were suspended by the Maryland Board of Physicians, the Maine Board of Licensure in Medicine, and the Texas Medical Board, as a result of the action taken by the Nebraska Board.

d. On August 15, 2024, the Committee convened to discuss the matters and decided to offer Respondent this Stipulation and Order.

STATUTES

4. The Committee views Respondent’s practices as inappropriate in such a way as to require Board action under Minnesota Statute section 147.091, subdivision 1 (d) (revocation, suspension, restriction, limitation, or other disciplinary action against the person’s medical license in another state or jurisdiction, failure to report to the board that charges regarding the person’s

license have been brought in another state or jurisdiction, or having been refused a license by any other state or jurisdiction), (g) (engaging in any unethical or improper conduct); (l) (inability to practice medicine with reasonable skill and safety to patients by reason of illness); and (r) (becoming addicted or habituated to a drug or intoxicant) (2023). Respondent agrees that the conduct cited above constitutes a reasonable basis in law and fact to justify the disciplinary action under this statute.

REMEDY

5. Upon this Stipulation and all of the files, records, and proceedings herein, and without any further notice or hearing herein, Respondent does hereby consent that the Board may make and enter an order disciplining Respondent's license as follows:

a. Respondent shall **VOLUNTARILY SURRENDER** his license to practice medicine and surgery in the State of Minnesota.

b. Upon Respondent's surrender of his license to practice medicine and surgery in Minnesota, the Board agrees to close its files in this matter.

c. Should Respondent seek re-licensure in Minnesota, the Board may reopen its investigation.

6. Respondent is aware that this Stipulation and Order is public data and will be disseminated. The Board may share its investigative data with other states pursuant to a statutory process.

7. In the event the Board in its discretion does not approve this settlement, this Stipulation is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any disciplinary action by either party hereto except that Respondent agrees that

should the Board reject this Stipulation and if this case proceeds to hearing, Respondent will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation or of any records relating hereto.

8. Respondent waives any further hearings on this matter before the Board to which Respondent may be entitled by Minnesota or United States constitutions, statutes, or rules and agrees that the order to be entered pursuant to the Stipulation shall be the final order herein.

9. Respondent hereby acknowledges that he has read and understands this Stipulation and has voluntarily entered into the Stipulation without threat or promise by the Board or any of its members, employees, or agents. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Stipulation.

Dated: 4 November 2024

Dated: 11/9/2024



MILIND S. GADGIL, M.D.
Respondent


FOR THE COMMITTEE

ORDER

Upon consideration of this Stipulation and all the files, records, and proceedings herein,

IT IS HEREBY ORDERED that the terms of this Stipulation are adopted and implemented by the Board this 9th day of November, 2024.

MINNESOTA BOARD OF
MEDICAL PRACTICE

By: 