

**BEFORE THE MINNESOTA  
BOARD OF MEDICAL PRACTICE**

In the Matter of the  
Medical License of  
Judith F. Kashtan, M.D.  
Year of Birth: 1951  
License No.: 28,734

**STIPULATION AND ORDER**

IT IS HEREBY STIPULATED AND AGREED, by and between Judith F. Kashtan, M.D., and the Complaint Review Committee ("Committee") of the Minnesota Board of Medical Practice ("Board") as follows:

1. During all times herein, Respondent has been and now is subject to the jurisdiction of the Board from which she holds a license to practice medicine and surgery in the State of Minnesota.

2. Respondent has been advised by Board representatives that she may choose to be represented by legal counsel in this matter. Respondent has chosen to be represented by Rodger A. Hagen, Meagher & Geer, 33 South Sixth Street, Suite 4400, Minneapolis, Minnesota 55402, telephone (612) 338-0661. The Committee was represented by Jennifer R. Coates, Assistant Attorney General, 1400 Bremer Tower, 445 Minnesota Street, St. Paul, Minnesota 55101, telephone (651) 296-7575.

**FACTS**

3. For the purpose of this Stipulation, the Board may consider the following facts as true:

a. Respondent was licensed by the Board to practice medicine and surgery in the State of Minnesota on August 11, 1984. Respondent is board-certified in psychiatry.

b. In July 2013, the Board received a complaint regarding Respondent's provision of psychiatric treatment for a patient from 1996 to 2013.

c. The Board initiated an investigation, which revealed that, on multiple occasions, Respondent failed to adequately document the specific services, diagnoses, or medications in the patient's medical record.

d. On July 14, 2014, Respondent met with the Complaint Review Committee and acknowledged providing psychiatric treatment for the patient mentioned in the complaint to the Board. Respondent acknowledged deficiencies in her clinic notes, but stated that her recordkeeping was adequate for her purposes.

#### **STATUTES**

4. The Committee views Respondent's practices as inappropriate in such a way as to require Board action under Minn. Stat. § 147.091, subd. 1(o) (failure to maintain adequate medical records) (2012), and Respondent agrees that the conduct cited above constitutes a reasonable basis in law and fact to justify the disciplinary action under these statutes.

#### **REMEDY**

5. Upon this Stipulation and all of the files, records, and proceedings herein, and without any further notice or hearing herein, Respondent does hereby consent that until further Order of the Board, made after notice and hearing upon application by Respondent or upon the Board's own motion, the Board may make and enter an Order conditioning Respondent's license to practice medicine and surgery in the State of Minnesota as follows:

a. Respondent is **REPRIMANDED**.

b. Within six months of the date of this Order, Respondent shall successfully complete a course in medical records management, which has been approved in advance by the

Committee or its designee. Successful completion shall be determined by the Board or its designee.

c. Respondent shall contract with a billing service to audit her billing claims.

d. This Stipulation and Order shall remain in effect for a minimum of one year. At the end of this period, Respondent may submit a written petition for reinstatement of an unconditional license. Upon hearing the petition, the Board may continue, modify, or remove the conditions set out herein.

6. Within ten days of signing the Stipulation to this Order, Respondent shall provide the Board with a list of all hospitals and skilled nursing facilities at which Respondent currently has medical privileges, a list of all states in which Respondent is licensed or has applied for licensure, and the addresses and telephone numbers of Respondent's residences and all work sites. Within seven days of any change, Respondent shall provide the Board with the new address and telephone information. The information shall be sent to Robert A. Leach, Minnesota Board of Medical Practice, University Park Plaza, 2829 University Avenue S.E., Suite 500, Minneapolis, Minnesota 55414-3246.

7. In the event Respondent resides or practices outside the State of Minnesota, Respondent shall promptly notify the Board in writing of the location of her residence and all work sites. Periods of residency or practice outside of Minnesota will not be credited toward any period of Respondent's suspended, limited, or conditioned license in Minnesota unless Respondent demonstrates that practice in another state conforms completely with Respondent's Minnesota license to practice medicine.

8. If Respondent shall fail, neglect, or refuse to fully comply with each of the terms, provisions, and conditions herein, including timely submission of required reports, the

Committee shall schedule a hearing before the Board. The Committee shall mail Respondent a notice of the violation alleged by the Committee and of the time and place of the hearing. Respondent shall submit a response to the allegations at least three days prior to the hearing. If Respondent does not submit a timely response to the Board, the allegations may be deemed admitted.

At the hearing before the Board, the Committee and Respondent may submit affidavits made on personal knowledge and argument based on the record in support of their positions. The evidentiary record before the Board shall be limited to such affidavits and this Stipulation and Order. Respondent waives a hearing before an administrative law judge and waives discovery, cross-examination of adverse witnesses, and other procedures governing administrative hearings or civil trials.

At the hearing, the Board will determine whether to impose additional disciplinary action, including additional conditions or limitations on Respondent's practice, or suspension or revocation of Respondent's license.

9. In the event the Board in its discretion does not approve this settlement, this Stipulation is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any disciplinary action by either party hereto except that Respondent agrees that should the Board reject this Stipulation and if this case proceeds to hearing, Respondent will assert no claim that the Board was prejudiced by its review and discussion of this Stipulation or of any records relating hereto.

10. Respondent waives any further hearings on this matter before the Board to which Respondent may be entitled by Minnesota or United States constitutions, statutes, or rules and agrees that the Order to be entered pursuant to the Stipulation shall be the final Order herein.

11. Respondent hereby acknowledges that she has read and understands this Stipulation and has voluntarily entered into the Stipulation without threat or promise by the Board or any of its members, employees, or agents. This Stipulation contains the entire agreement between the parties, there being no other agreement of any kind, verbal or otherwise, which varies the terms of this Stipulation.

Dated: 1/26/15

Dated: 3-14-15

Judith F. Kashtan M.D.  
JUDITH F. KASHTAN, M.D.  
Respondent

[Signature]  
FOR THE COMMITTEE

**ORDER**

Upon consideration of this Stipulation and all the files, records, and proceedings herein,

IT IS HEREBY ORDERED that the terms of this Stipulation are adopted and implemented by the Board this 14th day of March, 2015.

MINNESOTA BOARD OF  
MEDICAL PRACTICE

By: [Signature]

**AFFIDAVIT OF SERVICE BY U.S. MAIL**

**Re: In the Matter of the Medical License of Judith F. Kashtan, M.D.  
License No. 28,734**

STATE OF MINNESOTA    )  
  ) ss.  
COUNTY OF RAMSEY    )

SANDRA SYLVESTER, being first duly sworn, deposes and says:

That at the City of St. Paul, County of Ramsey and State of Minnesota, on March 16, 2015, she caused to be served the attached STIPULATION AND ORDER, by depositing the same in the United States mail at said city and state, a true and correct copy thereof, properly enveloped with prepaid first class postage, and addressed to:

Rodger A. Hagen, Esq.  
Meagher & Geer  
33 South Sixth Street, Suite 4400  
Minneapolis, MN 55402

  
\_\_\_\_\_  
SANDRA SYLVESTER

Subscribed and sworn to before me on  
March 16, 2015.

  
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NOTARY PUBLIC

